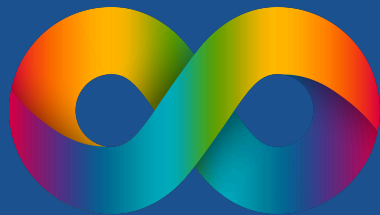


# RELOCATION COACHING CATALOGUE



**INFINITE**  
CONSULTING

COLLABORATE, COMMUNICATE, CREATIVITY



[infiniteconsultingme.com](http://infiniteconsultingme.com)

# About The Company

Infinite Consulting is your primary source for cultural intelligence (CQ) training and development in Dubai. We understand the importance of cultural intelligence in today's global business environment, and we are committed to helping individuals and organisations develop the skills and knowledge needed to succeed in diverse and multicultural settings.

We offer a comprehensive range of training & coaching programmes and resources designed to meet the needs of individuals and organisations at every level. From inclusive leadership programmes, unconscious bias or psychological safety workshops to cultural awareness and relocation programmes, we offer a wide range of services tailored to your specific goals and objectives.

We believe that cultural diversity is a strength, and that by embracing different perspectives and experiences, we can unlock new opportunities for growth and success. Whether you are an individual looking to enhance your cultural competence, or an organisation seeking to build a more inclusive and globally-minded workplace, we are here to help you achieve your goals.

We are founded on the principles of collaboration, communication, and creativity. Our goal is to work with our clients to achieve their desired outcomes by offering customised solutions aligned with their vision. We partner with companies of all sizes and industries to provide guidance and support in improving the skills, knowledge, and performance of their employees.



Collaboration, Communication, Creativity

# Assignee Coaching Journey

Our comprehensive relocation services begin with a Cultural Intelligence (CQ) Assessment, providing research-based insights into an individual's effectiveness in diverse environments by measuring cultural values preferences and capabilities against the four pillars of CQ. This is followed by pre-departure cultural coaching, which delves into core beliefs, behaviours, and norms to prepare assignees for the cultural diversity of their new destination, offering tailored strategies and practical tools for effective adaptation and communication. Post-departure coaching then supports assignees in reflecting on their experiences, addressing challenges, and navigating their new multicultural environment with confidence. Alternatively the assignee may prefer to have a face-to-face training workshop once they arrive in their new destination.



# Cultural Intelligence (CQ) Assessments

The assessments we use are research-based and designed to measure effectiveness in diverse situations. They are designed around a cultural framework that looks at Cultural Values (CVs) and the preferences people have for how they navigate life. These values indicate how people prefer to interact, communicate, plan, and complete tasks. By understanding and comparing an individual's preferences with the preferences of others, we can develop insights that can help improve an individual's interpersonal effectiveness. Cultural Values (CV) preferences are neither good nor bad, rather they describe how an individual prefers to do things

## CULTURAL VALUES PROFILE

### Assessment Includes

- Mapping of 10 Cultural Values
- Personal Action Plan
- Compare preferences to 10 global clusters
- Includes tips for working with others

## CQ PRO ASSESSMENT

### Assessment Includes

- Measures CQ Drive, CQ Knowledge, CQ Strategy and CQ Action
- Mapping of 10 cultural value preferences
- Personalized Development & Action Plan
- Comparison of CQ Scores with Worldwide Norms

## CQ PRE/POST ASSESSMENT

### Assessment Includes

- Measures CQ Drive, CQ Knowledge, CQ Strategy, and CQ Action
- Mapping of 10 cultural value preferences
- Compare CQ scores over time with the Pre & Post assessments
- Personalized Development & Action Plan for Pre & Post

# Relocation Cultural Coaching

## PRE DEPARTURE

These sessions focus on Cultural Values delving into the core beliefs, behaviours, and norms prevalent in the assignee and their new destination to determine the similarities and differences. This session serves as an immersive exploration of values, helping the assignee comprehend the cultural diversity they will be entering. Through this interactive session, we aim to highlight key cultural values, societal expectations, and their influence on daily interactions, laying a strong foundation for a more profound understanding of the host country's cultural context. These sessions offers concrete strategies and practical tools tailored to the assignee's profile, empowering them to adapt, communicate, and collaborate effectively in diverse cultural settings.

# Relocation Cultural Coaching

## POST DEPARTURE

These sessions revolve around providing an opportunity for the assignee to reflect, discuss experiences, and address any challenges encountered since arriving. This session serves as a platform for the employee to share insights, seek guidance on specific cultural intricacies, and receive ongoing support. Our aim is to ensure a smooth knowledge transfer by offering guidance on any remaining concerns or hurdles, enabling the employee to navigate their multicultural environment confidently.

# Training Courses

## LEADING A MULTICULTURAL TEAM

### Course Objectives

- Understand the importance of cultural intelligence for leaders in a global environment
- Adapt leadership style to different cultural contexts
- Communicate effectively with team members from diverse backgrounds
- Build cross-cultural relationships
- Develop strategies for managing and resolving conflicts in a multicultural team

## NAVIGATING MULTICULTURE IN THE WORKPLACE

### Course Objectives

- Define cultural intelligence and its importance in today's workplace
- Understand the four key components of CQ and how to develop each one
- Identify cultural dimensions and how they affect communication, decision-making, and conflict resolution
- Develop strategies for navigating cultural differences in the workplace

## CULTURAL AWARENESS

### Course Objectives

- Gain a comprehensive understanding of the target culture's practices, values, and social norms.
- Recognise the impact of cultural awareness on building successful business relationships
- Develop communication strategies tailored to the cultural context of the target market.
- Implement strategies to navigate cultural differences and avoid common pitfalls in cross-cultural business engagements.

# Contact Information



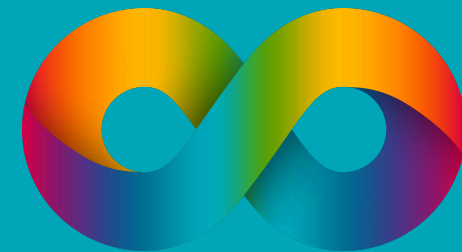
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